



No. 423-A/12/28/2024

Date: 17.08.2024

### Advertisement No. 09 of 2024

#### Recruitment of Professor against vacant Associate Professor posts/ Associate Professor on contract Basis at ESIC Medical College & Hospital, Bihta, Patna.

Working/ retired Professor selected against vacant Assoc. Professor posts will be placed with remuneration of post of Professor.

ESIC Medical College & Hospital, Bihta, Patna- 801103 (Bihar) intends to fill up the posts of Associate Professor from eligible candidates for a period of 01 (One) year on contract basis in various disciplines as mentioned in this advertisement. The contract is extendable subject to satisfactory performance and future need of the institute on case-to-case basis. Eligible candidates, who want to appear at the interview, must send scanned copy of Application form (attached) with supporting documents to email: [dean.bihta@gmail.com](mailto:dean.bihta@gmail.com) by/ before 07.09.2024. Original Demand Draft should be submitted at the time of interview only.

**Mode of Interview:** Offline only.

Only single PDF will be accepted. Please do not submit multiple documents. Offline Application will not be considered.

#### Details of Vacancies and Reservation position

Sl.	Department	Number of vacancy- Category wise					Total
		UR	EWS	OBC	SC	ST	
1	Anatomy	01	-	-	-	-	01
2	Physiology	01	-	-	-	-	01
3	FMT	-	01	-	-	-	01
4	General Medicine	01	-	01	01	-	03
5	Pediatrics	01	-	-	-	-	01
6	Dermatology	-	-	01	-	-	01
7	Psychiatry	-	-	-	-	01	01
8	TB & Chest	-	-	-	01	-	01
9	Ophthalmology	01	-	-	-	-	01
10	Radiology	01	-	-	-	-	01
11	Emergency Medicine	-	-	01	-	-	01
12	PMR	-	-	01	-	-	01
Total		06	01	04	02	01	14

- **Starting Date** of submission of Application: 17.08.2024
- **Last Date** of submission of Application: 07.09.2024
- **Date for Eligibility** of Qualifying Degree/ Experience: 30.09.2024
- **Date of Interview:** Tentatively 3<sup>rd</sup> week of September, 2024 onwards.
- **E-mail Address** for sending scanned Application: [dean.bihta@gmail.com](mailto:dean.bihta@gmail.com) (**Use only the format of application attached with this advertisement**)

Screening, communication, interview & recruitment will be conducted on phased manner as per the availability of experts, receiving of complete documents from the candidates and requirement of the position.

#### Note:

1. Retired Professor/ working Professors are encouraged to apply against vacant post of Associate Professor; however candidates directly applying for the post of Associate Professor, if any will be given preference. Retired Professor/ Working Professor who will be selected against Associate Professor will be entitled for the salary as per the scale of Professor.
2. Application Form is attached in this advertisement (below). Candidates should send scanned copy of filled up form by **affixing self- photograph** and attaching required documents in a **single PDF File**. Multiple attachments are discouraged and documents may be lost because of multiple attachments. List of documents required in mentioned at Sl. No. 6 with heading: Required documents.

3. These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
4. Reservation will be as per Government of India guidelines issued from time to time.
5. As per EWS guidelines posts are not carried forward, hence; in case of non- availability of EWS candidate; other category candidates may be allowed provisionally to apply for the post subject to the condition that they will be considered for the post as an UR candidates & the selection will be only on merit basis.
6. In case of non-availability of reserved category candidates in the post of Associate Professor, the vacancy may be filled up for less than 45 Days as de-reserved seats(s).
7. Experience will be counted as per the requirement of the post, till 31.08.2024.
8. The candidate intended to apply for multiple departments should submit separate application with separate D. D. (Interview Fee- if applicable).
9. All Candidates must have up-dated Medical (NMC/ State Medical Council) with all post MBBS/ MD/ MS Qualification(s). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show "**Applied for document(s)**" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of reporting to join.
10. Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of "applied for NOC" to be submitted at the time of Interview.
11. No private practice is allowed in any capacity after joining as Associate Professor at ESIC Medical College, Bihta, Patna- 801103.
12. Candidate(s) will be communicated through E-mail about requirement of additional documents regarding eligibility & date of interview minimum 07 days before the scheduled date.

### **Eligibility Criteria**

1. **Age Limit as on 31.09.2024:** 69 Years (Not Exceeding)

#### Note:

- (i) The maximum tenure of such engagement will be till 70 years of age for Associate Professor, whichever is earlier: - provided other rules & regulations are satisfied.
- (ii) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- (iii) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer (अनुमंडल पदाधिकारी) or Equivalent Authority of the concerned State for Central Govt. job.
- (iv) Reservation for Divyangjan Candidate will be maintained as per Gol norms.

### **2. Educational Qualifications:**

Sl.	Post	Required Educational Qualifications:
1	Associate Professor	As per NMC (MCI) guidelines. For PMR- MD/ DNB in General Medicine with Diploma in PMR & only MS/ DNB in General Surgery & Orthopedics with experience as per NMC are also eligible to apply.

\* For candidates(s) appearing at interview offline mode, verification of documents will be done at the time of Interview.

### **3. Pay and Allowances:** Consolidated Remuneration of Basic Pay Rs. 78,800/- and other allowance as admissible.

In case of engagement of retire employees/ pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re- employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

### **4. Terms of Contract:**

- (i) The tenure of all above post(s) will be initially for 01 (One) year extendable on satisfactory performance, willingness and conduct of candidate and requirement of this Institution.
- (ii) The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by the selected candidate, one month's salary is to be deposited to ESIC Account through Challan.

- (iii) No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- (iv) This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Associate Professor is required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
- (v) Other terms and condition will be applicable as issued by Competent Authority from time to time.

#### 5. Application Fee:

Sl.	Category	Amount	Mode of Payment
1	SC /ST/ ESIC (Regular Employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil	Through Demand Draft in favour of ESIC HOSPITAL BIHTA SB ACC- 2, payable at Bihta, Patna. SBI Branch Code- 01217
2	All Other categories	Rs. 500/-	

Fee once paid will not be refunded under any circumstances. **Without submission of Interview Fee, he/ she will not be allowed for appearing in the Interview.**

#### 6. Required Document(s):

The self attested copy of following document(s) should be attached with application form.

- (i) Admit Card/ Certificate of passing Class 10<sup>th</sup> for Date of Birth,
- (ii) All Marks Sheets of MBBS,
- (iii) Attempt Certificate of MBBS,
- (iv) Degree Certificate of MBBS,
- (v) Marks Sheets of MD/MS/DNB/Other,
- (vi) Attempt Certificate of MD/MS/DNB Examination,
- (vii) Valid OBC/EBC/ SC/ ST/ EWS/ PH Cert. issued in format for Central Govt. job, when applicable,
- (viii) Updated NMC/ State Medical Registration Cert.,
- (ix) Proof of Publication(s),
- (x) Experience Certificate,
- (xi) Recent Passport Size Photograph of Candidate,
- (xii) Relieving Certificate from previous Employer, if applicable,
- (xiii) Aadhaar Card,
- (xiv) Completion Certificate of ICMR/ NMC conducted Bio-medical research examination, if any,
- (xv) NMC appeared revised/ Basic Medical Education Workshop Completion Certificate, if any.

Required Documents/ Certificate mentioned at Sl. No. (i) to (xv) shall be verified with Original Document(s)/ Certificate before Interview/ before generation of offer of appointment.

#### 7. Selection Procedure:

- (i) The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.
- (ii) Result will be displayed in Website: [www.mcpatna.esic.gov.in](http://www.mcpatna.esic.gov.in) and [www.esic.gov.in](http://www.esic.gov.in). Offer of Appointment will be sent through E-mail.
- (iii) Selected candidates will have to join as per instructions mentioned in offer of appointment.

#### 8. Important Note:

- (i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (ii) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- (iii) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (iv) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
- (v) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
- (vi) The Dean, ESIC MCH, Bihta reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- (vii) Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Bihta, Patna-801103 through E-mail: [dean.bihta@gmail.com](mailto:dean.bihta@gmail.com) for any further query.
- (viii) No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.

  
DEAN

ESIC MC & Hospital, Bihta

अध्यक्ष/Dean  
क.रा.जी.बि. बिक्रित्सा महाविद्यालय एवं अस्पताल  
E.S.I.C. MEDICAL COLLEGE & HOSPITAL  
(अन्न और रोजगार मंत्रालय, भारत सरकार)  
(Ministry of Labour & Employment, Govt.)  
बिहटा, पटना-801103/BIHTA PATNA-801103